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| **A disciple making *program*** | **A disciple making *culture*** |
| Is an option | Is the objective |
| Some do it | All do it |
| People are invited to participate | People are expected to participate |
| Perpetuated by a few | Perpetuated by all |
| Definitions and outcomes change with program | Definitions and outcome remain consistent |
| Leans towards input and information | Leans towards lifestyle and transformation |
| Promoted heavily according to a schedule | Talked about consistently as life of the church |
| Has a start and an end | Is ongoing |
| Voluntary involvement – an elective | Involved by belonging – expectational norm |
| Curriculum oriented | Lifestyle oriented |
| Prescribed involvement | Assumed involvement |
| Talk oriented | Walk oriented |
| Outward push for inward impact | Inward norm pushing for outward expression |