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| **A disciple making *program*** | **A disciple making *culture*** |
| Is an option  | Is the objective  |
| Some do it  | All do it  |
| People are invited to participate | People are expected to participate  |
| Perpetuated by a few  | Perpetuated by all  |
| Definitions and outcomes change with program | Definitions and outcome remain consistent  |
| Leans towards input and information  | Leans towards lifestyle and transformation |
| Promoted heavily according to a schedule  | Talked about consistently as life of the church |
| Has a start and an end  | Is ongoing  |
| Voluntary involvement – an elective  | Involved by belonging – expectational norm  |
| Curriculum oriented | Lifestyle oriented |
| Prescribed involvement | Assumed involvement |
| Talk oriented  | Walk oriented  |
| Outward push for inward impact  | Inward norm pushing for outward expression  |